

MERIT PROMOTION ANNOUNCEMENT

DEPARTMENTS OF THE ARMY AND AIR FORCE
OFFICE OF THE ADJUTANT GENERAL
NORTH CAROLINA NATIONAL GUARD
HUMAN RESOURCES OFFICE
4105 REEDY CREEK ROAD
RALEIGH, NORTH CAROLINA 27607-6410

ANNOUNCEMENT #: ARNGT 05-265

OPENING DATE: 9 September 2005

CLOSING DATE: 10 October 2005

ANTICIPATED FILL DATE: 30 Oct 05

POSITION TITLE AND NUMBER

Helicopter Flight Instructor
PDCN R9003000, MD #: 4141-53L

UNIT/ACTIVITY AND DUTY LOCATION

Army Aviation Support Facility #1, (AASF #1),
NCARNG, Morrisville, North Carolina

GRADE AND SALARY (Includes Special Salary Rate)

GS-2181-13 \$83,821.00 -\$108,965.00 per annum

EMPLOYMENT STATUS

Excepted Service

WHO CAN APPLY: The area of consideration for this announcement is the NATIONWIDE. Applications will only be accepted from current Excepted employees of the North Carolina National Guard, current military members of the North Carolina National Guard and individuals who are eligible and willing to enlist in the North Carolina National Guard

HOW TO APPLY: Interested applicants may apply by submitting an Application for Federal Employment (Standard Form 171), Optional Application for Federal Employment (Optional Form 612), resume or any other form of application. It is required that the Knowledge, Skills and Abilities (KSA) listed below be addressed and attached to the application. The application and KSA Statement should be mailed to the North Carolina National Guard, ATTN: OTAGNC-HRO, 4105 Reedy Creek Road, Raleigh, NC 27607-6410,. It must be received not later than the closing date or if mailed postmarked by the closing date. **NOTE: Information that must be provided when applying for a technician position is as follows: announcement number; name; address; telephone number; social security number, date of birth; citizenship; education; work experience; and other job-related qualifications. For more information, call 1-800-621-4136 ext. 6172/6431.**

QUALIFICATION REQUIREMENT: Must have 36 months specialized experience as qualified helicopter pilot on flying status which demonstrates that the applicant has acquired the below listed KSA's.

KNOWLEDGE, SKILLS ABILITIES (KSA'S)

Below are listed the KSA's for this position. Applicants must address each KSA individually in paragraph format by explaining any civilian and military work experience (with dates) that provided that KSA. It is required that this statement be attached to the application. Failure to do so will result in the applicant not being considered for this position. For more information or assistance, call 1-800-621-4136 ext. 6172/6431.

1. Qualified as instructor pilot of the AH-64 aircraft.
2. Knowledge of and ability to instruct and evaluate rated aviators in AH-64 helicopters on tactical and combat mission training in all weather conditions and environments to include Night Vision Goggles.
3. Ability to plan and manage Aircrew Training Program (ATP) for assigned aviators in accordance with applicable Aircrew Training Manual (ATM)
4. Ability to plan and supervise ATP to include Additional Flight Training Periods and Tactical Flight Simulator training.

CONDITIONS OF EMPLOYMENT: 1. Occupants of this position must maintain continuous military membership in the North Carolina Army National Guard (NCARNG). NCARNG status (military grade, MTOE or TDA assignment, MOS/SSI, military unit) and experience must be entered on the application. The recommended applicant will not be approved for appointment/promotion until they occupy a compatible MOS in the NCARNG shown under Military Assignment on the reverse side of this announcement. 2. The applicant selected for this position will be required to participate in the Direct Deposit/Electronic Fund Transfer Program. 3. The recommended applicant will not be approved for appointment until the appropriate physical examination is completed.

MILITARY ASSIGNMENT: Assignment to a compatible Officer or Warrant Officer position in the NCARNG is mandatory. [O: Branch 15 Aviation 67J: WO: Branch 15; (except 150A, 151A)]

EVALUATION FACTORS USED: Personal interviews, review of application and the KSA Statement.

PRINCIPAL DUTIES AND RESPONSIBILITIES: Plans, develops and implements training lesson plans based on the requirements and guidance contained in the Aircrew Training Manual and USAAVNC POIs and lesson plans. Develops training texts and evaluation material to include material covering new equipment or procedures. Evaluates overall training completed to identify significant trends or weaknesses in the program. Revises and amends material or training methods accordingly. Evaluates individual training needs and tailors program accordingly. Maintains and updates individual training records. Recommends elimination or retention of aviators in the program. Performs a variety of administrative tasks concerning pilot training and evaluation. Instructs and evaluates rated aviators in the advanced flight techniques required to operate advanced attack helicopters. Conducts tactical and combat mission training in all weather conditions and environments, during night and day, under visual and instrument flight procedures to include flying using night vision devices and sophisticated navigational equipment. Trains pilots in the full range of defensive and aggressive flight maneuvers to include low and high speed flight at and below tree-top level, close formation flying, aerial gunnery. The complexity and difficulty of maneuvers in combat training situations requires precision handling of the helicopter while applying a high degree of skill and knowledge to interpret data and operate and engage sophisticated aircraft systems. Conducts extensive check flights to evaluate pilots. Provides ground training in pre and post flight activities, i.e., the preparation of flight plans, performance of preflight checks and after-landing operating tasks in accordance with ATM requirements. Evaluates and critiques students' subject matter knowledge and performance of ground training tasks and functions. Presents formal and informal classroom instruction, on a group and individual basis, in all aspects, functions and systems of the aircraft to be operated. Performs other duties as assigned.

INSTRUCTIONS TO COMMANDERS/SUPERVISORS: This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted to your unit/activity bulletin board.

ADDITIONAL INSTRUCTIONS:

1. Applicants are requested to identify, on a separate sheet of paper, their race and national origin from one of the following categories; Male or Female; American Indian or Alaskan native; Asian or Pacific islander; Black, not of Hispanic origin; Hispanic; White, not of Hispanic origin. Submission of this information is voluntary and will be used in support of the NCNG Equal Employment and Affirmative Action Programs. 2. A permanent change of station (PCS) will not be authorized for the individual selected for this position unless agreed upon in advance by HRO and a PCS order is prepared prior to effective date. 3. Participants in the Selected Reserve Incentive Program will be administered as prescribed by NGB Pamphlet 600-15. 4. Males born on or after 1 January 1960 must be registered with the selective service in order to be considered for federal employment.

DISTRIBUTION: A, B, C-3, G-25, H-3, J-3, K-3, M, N-12, P-9, Q, W-2, Y-2, R: HRO-1, AGAV-1, AGCS-3, DCSANG-1, DCSLOG/G4-4, DCSOI-3, DCSPER-3, FMCB-2, IG-1, SCSM-1, SRAA-1, VCSOP-1

INFORMATION SUBMITTED WILL BE USED ONLY IN ACCORDANCE WITH THE PRIVACY ACT OF 1974